

Circuit City Drug Testing Policy

Circuit City Stores, Inc., is committed to maintaining a drug-free workplace. The use of drugs, including alcohol, on the job is inconsistent with the behavior expected of our Associates. It subjects all Associates and customers to unacceptable safety risks, undermines the company's ability to operate effectively, and erodes company morale. For these reasons, the use, possession, or distribution of illegal drugs or alcohol on company property or time; evidence of the possession, use, or distribution of illegal substances at any time; or reporting to work with alcohol, illegal, or illicit drugs in an Associate's system violates company policy. This conduct may subject an Associate to disciplinary action, up to and including termination of employment.

As part of the hiring process, you may be asked to submit to a drug/alcohol screen. If you are asked to submit to a drug/alcohol screen and you do not pass the screen, or you refuse to be tested, Circuit City will revoke its offer of employment. All drug/alcohol screens will be conducted in accordance with applicable federal, state, and local law, and all results will remain confidential. If permitted by applicable federal, state, and local law, you will be tested for the presence of the following alcohol/drugs in your system through urinalysis: alcohol, marijuana, opiates, cocaine, amphetamines, or phencyclidine (PCP). If you are taking any prescribed medications, such medications will only be reported as allowed by applicable federal, state, and local law.